

**Centre County PAWS, Inc.**  
**Board Meeting Minutes**  
**June 25, 2019, 5:45 – 7:00 pm**  
**PAWS Adoption and Education Center**

Board Members/Staff Attending: Dave Abler (presiding), Lisa Bahr, Mike Chilcot, Bob Conn, Brian Eppley, Chris Faust, Reenie Ferretti, Ginny Ishler, Ryan Macaluso, Heidi Petruzzi (recording), Yvonne Riley, Joan Ritchie

PAWS Members and Guests Attending:  
Tess Crossen

Dave Abler called the meeting to order at 5:47 pm.

**Officer Reports, part one**

President Report – Dave Abler noted that Monica and Ginny N. will not be attending the meeting. Dave also thanked Kris Clark and Bill Harvey for their service on the Board and detailed their contributions to PAWS, particularly Kris' many years serving in a variety of capacities.

**Member Questions and Comments**

None

**Action Item - Approval of May 28, 2019 Board Meeting Minutes - Heidi Petruzzi**

Joan moved to approve the minutes. Reenie seconded the motion. The minutes were approved unanimously.

**Officer Reports, part two**

Vice President Report – Yvonne Riley did not have a report.

Treasurer Report – Reenie Ferretti did not have a report.

Recording Secretary Report – Heidi Petruzzi did not have a report.

**Staff and Committee Reports**

Director of Finance Report - Brian Eppley emailed and distributed the finance report. May was another month of higher expenses than income. June is shaping up to be good month; there was a large memorial contribution, the Centre Gives check arrived, and additional feral money was received. Adoption income was better in May than April. There are a few summer program expenses coming in. The only capital expenditures for May were engineering charges for the new cat wing and some IT expenses. The medical mailer went out two weeks earlier last year, making it more removed from Centre Gives than in 2019. As of May 31, there were fewer donations resulting from the mailer this year, a difference of about \$2,300. Brian will recheck the numbers at the end of June.

Director of Operations Report – Lisa Bahr emailed her report and distributed a handout updating the Board on progress resulting from her AMA training. Since the last Board meeting, Lisa spent significant time looking into the cause for the lower dog adoption numbers this year. The reason appears to be the loss of a foster who averaged ten puppies per month. Lisa's report details the ways the dog team is working on bringing the adoption numbers up as much as possible in the remaining six months of 2019. Spay/neuter is on track to increase over last year. Volunteer numbers look really good.

PAWS had several kittens die and one kitten test positive for panleukopenia, which is highly contagious and very hardy in the environment. While this was unfortunate, Lisa is very pleased that the disease was contained and did not spread beyond the original group of exposed kittens thanks to efforts by foster families and the medical team. Lisa gave a shout out to the medical team for all of their work supporting the extremely ill cats and their urgent medical needs.

The exciting news is that the new cat wing is under construction. Chris and Lisa also are soliciting funds for a new fenced area. So far, there is a commitment of \$1,500 from two donors toward the necessary \$7,000 - \$8,000.

Since the head of the Education Committee no longer is with PAWS, Lisa reorganized oversight of committee duties. Lisa will be responsible for in-house programming and Chris will manage outreach efforts. Currently, Lisa is developing a fee-based kids club that will meet once per month. She eliminated the fee for birthday parties and is establishing a free community service opportunity for older children. There are scholarships available for the fee-based programs. The summer program was filled primarily by word of mouth, including returning participants, siblings of previous enrollees, friends of previous participants, and volunteers' family members. People started signing up for the summer program as soon as it was announced online. Pat Ellenberger will head the new Kids Club. The club is for children under age 13.

It has been 18 months since Lisa attended her first AMA training. The distributed handout summarizes what she learned during the training sessions and what she has been doing differently as a result of the training. Also included are results and future plans.

Lisa presented Dave with a PAWS blanket, the reward for logging over 4,000 volunteers hours.

Development and Marketing Report – Chris Faust emailed and distributed the development report. The next Bingo Night is July 26. Promotion for the event started yesterday and about 40 tickets have been sold already. By The Numbers is the presenting sponsor again. Alicia Starr has been working hard to get prizes donated for Bingo Night and the Fur Ball. Kris C.'s absence will leave a big void for Fur Ball planning. Chris thanked Reenie for stepping up to chair the Fur Ball and Ginny I. for joining the committee. Sponsorships are important for the success of the Fur Ball, so Chris asked Board members to think about businesses and people who can be sponsors. She reviewed the

various sponsor levels and benefits of each. Currently, the biggest challenge for Fur Ball planning is filling the gap in live auction items, items of approximately \$1,000 value or more. Smaller items can be packaged together to create the desired \$1,000 value. There are new members on the Fur Ball committee who have new ideas and connections.

There have been several product donation promotions benefiting PAWS recently and this Thursday is a dine-in promotion at Texas Roadhouse. Chris has twelve donor visits scheduled this month. Fifty-eight of the Centre Gives donors this year were new donors, including several recent adopters.

Nominating Committee Report – Joan Ritchie did not have a report.

Personnel Committee Report – Yvonne Riley noted that the Personnel Committee will be meeting within the next month. Yvonne met with Jeannette Macaluso, who offered to join the Committee and who has a human resource background. Yvonne also solicited input and expectations from Lisa and Chris recently.

### **Unfinished Business**

Revisions to the Weapons Prohibition Policy - Lisa Bahr (ACTION)

Several additions and corrections were made to the policy. After the revisions are finalized, Lisa will bring the document back to the Board for consideration.

Joan moved to adjourn the meeting. Yvonne seconded the motion. The motion passed unanimously and the meeting adjourned at 6:42 pm, followed by an executive session.

The next PAWS Board Meeting is July 23, 2019.